



F-00.04.00 QUALITY, ENVIRONMENT, SAFETY AND HEALTH POLICY WORKERS' HEALTH

ENGINEERING RINOSTEEL S.L. dedicated to the **manufacture, supply and assembly of metal products in accordance with the UNE-EN-1090 and UNE-EN ISO 3834 standards**, in its desire to stay ahead of its competitors in the metal sector, has decided to implement a new Health and Safety Management System for Workers in accordance with the **UNE-EN ISO 45001:2018**, focused on the care and protection of workers, integrating this **ISO 45001:2018** standard with the Quality and Environmental Management System already implemented in accordance with **the UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015 standards**.

The main objectives to be achieved with this implementation are the following:

- Orient all the company's activities and decisions towards customer satisfaction.
- To ensure, by exercising the appropriate controls on both the raw materials used and the finished product, that the orders served comply with the requirements of the customers and the applicable legal regulations.
- To be an enterprising organization, avoiding bureaucracy and with a permanent eagerness to maintain continuous improvement in order to provide competitive products of high quality.
- To ensure that employees feel committed to the quality of the products and services marketed by the company, as well as to the care and protection of the environment and their health.
- Eliminate hazards and reduce risks to health and safety at work, establishing a commitment to provide safe and healthy working conditions, with the aim of preventing injuries and deterioration of health by providing resources, firstly to eliminate occupational hazards and, failing that, to minimize them to the point where they are considered acceptable and, ultimately, to protect the worker from the risks present.

In order to comply with the above, this management is committed to dedicate the necessary resources, as well as to update and revise its policy whenever it deems appropriate.

The Management of **ENGINEERING RINOSTEEL S.L.** approaches the Integrated Management System as a way of organizing the operation of the Company based on some basic pillars such as the Quality of its products, customer satisfaction and the continuous improvement of the efficiency of the System and the care of the whole natural environment in which it carries out its activities, as well as the care of the health and safety of its workers. To this end, the Integrated Management System of **ENGINEERING RINOSTEEL S.L.** is based on the following principles:

- Quality, the environment, worker safety and their improvement are the responsibility of everyone in the company, starting with the management itself.
- Quality, environment and Health and Safety of workers is achieved by planning, implementing, reviewing and improving the Management System, keeping in mind at all times the context of the organization, both internal and external.
- Quality is oriented towards the Satisfaction of all our customers (and interested parties), through the commitment of the entire organization to meet their needs and requirements, as well as the legal and regulatory requirements and those of the products themselves.



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- Quality, the environment and the health and safety of workers are based on the Continuous Improvement of both the production processes and service provision, as well as the efficiency of the Integrated Management System in which preventing errors is a fundamental aspect.
- Quality leads us to pay the utmost attention to technological evolution and to the possible improvements that new technologies may make available to us.
- Quality requires the participation and collaboration of everyone, so this Policy is disseminated to all Company personnel for their knowledge and understanding.
- The environment requires preventing pollution through the identification, evaluation and control of the environmental aspects derived from the development of the organization's activity, prioritizing the most ecological materials and correctly managing the waste generated by our activities.
- The environment requires us to manage the waste generated as a result of the execution of our activities, always complying with the legally established requirements and, whenever possible, using it for reuse, recycling and recovery operations.
- To project an image to the outside world of the organization that is respectful of the environment and focused on improving user satisfaction, for which we will train and raise awareness among staff in this area, encouraging active participation.
- To provide safe and healthy working conditions for the prevention of injuries and related health deterioration not only for our own workers but also for all the stakeholders related to the work under **RINOSTEEL**'s control: customers, employees, subcontractors...

The main **MISSION** is to guarantee the supply of quality metal structures and products to our customers in accordance with UNE-EN-1090 and UNE-EN ISO 3834 standards.

Our **VISION** is to achieve excellence in our services, so that our clients are satisfied before, during and after our service.

ENGINEERING RINOSTEEL S.L. has as a basic and permanent priority the continuous improvement of the processes, by means of the search for the highest quality so that the expectations of the CUSTOMERS and SUPPLIERS are satisfied in all the applicable legal requirements in environmental matters, and of quality in force, as well as with other requirements that the company subscribes to.

For the effective implementation of these principles, the support of both management and staff is absolutely necessary.

The Directorate
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